

The Crossing Church

Gander Site Pastor

ROLE:

The Crossing Church is a multi-site church with two sites: St. John's and Gander, NL. The Gander Site Pastor will be a dynamic, highly relational and entrepreneurial individual as they help to rebuild a local church ministry in Gander, NL. The Gander Site Pastor will provide overall pastoral leadership presence for the congregation at the Gander site of The Crossing Church. This includes pastoral care, weekend services and other church-based ministry initiatives.

REPORTING RELATIONSHIPS:

The oversight of the Gander Site Pastor will be carried out by the Senior Pastor, who will strive to provide care, encouragement and mentoring. The Senior Pastor will work with the Site Pastor in developing vision and strategic approaches. The Manager of Ministries will provide ministry support to the Site Pastor in the areas of finances/budgeting, facilities and equipping for ministry.

EXPECTATIONS:

- A growing relationship with and love for Jesus; a worshipper of God in their personal life that reflects itself through a humble spirit.
- A strong commitment to the authority of Scripture and open to the practice of the gifts of the Holy Spirit.
- A sense of call to the mission, values and vision of The Crossing Church.
- A genuine self-awareness of their own journey of faith, healing and maturity where their measure of success rests on the grace of God and grace with others.
- A trustworthy person demonstrated through character, competence, concern, and communication who is noted for sensitivity, alertness, humor, personal growth, and intelligence.
- Appreciates how vision, caring for others, risk assessment and administration must all be held in a dynamic tension.
- A commitment in developing a personal healthy family life through modeling, support and appropriate boundaries.
- Has a pastor/shepherd gifting and heart, demonstrated by a love and respect for people as they shepherd staff and ministry leaders in their leadership and walk with God.
- A love and passion for children, youth and young adults and can work well with adults.
- Must have a desire to nurture and encourage young talent and gifts as the next generation grows into a personal understanding of their God-given purpose in life.
- A self-starter and self-motivated to plan ahead and multitask while striving to carry out responsibilities with energy, timeliness and integrity.
- An appreciation of culture, current technologies and open to creativity.
- Values strong communication skills, both verbal and written.

- Embraces being part of a larger Pastoral Staff Team.

PRIMARY JOB FUNCTIONS:

- I. Re-build the ministries of this local church from the bottom up.
- II. Provide pastoral presence within the Gander site by:
 - A. Engaging new families and encouraging them in their next steps of faith.
 - B. Actively model and encourage the Gander site congregation to care for one another.
 - C. Develop a Care & Visitation Team to create a system of pastoral care.
- III. Act as a catalyst that enables individuals to participate in the equipping culture by providing people opportunities to serve with their gifts and talents.
- IV. Create a welcoming weekend environment by creating and overseeing the Hospitality Ministry at the Gander site.
- V. Leading/facilitating/overseeing all aspects of the Sunday Service.
- VI. Provide pastoral support to all ministry teams – ie. Children, youth, worship, media etc.
- VII. Take part in weekend worship planning and monthly staff meetings.
- VIII. Provide pastoral leadership in the areas of outreach by identifying opportunities that will mobilize the congregation to reach out to the community.
- IX. Cultivate a culture of invitation.
- X. Help people to take the next steps in service, growth and community (ie. Connection Card follow up, Pizza with the Pastor, Belong Seminar, Small Group involvement.)
- XI. Become part of the wider Crossing Church Preaching Team, preaching on a rotation.
- XII. Align with greater church-wide themes that connect with the St. John's Site.

QUALIFICATIONS AND EXPERIENCE:

Education: The ideal candidate would have an undergraduate degree and preferably a seminary or Master's degree. Otherwise, a candidate may be considered if they're willing to complete their education to a satisfactory level.

Experience: Proven ability to lead and develop leaders, build teams and cast vision. Ordained or willing to pursue ordination with the Canadian Baptists of Atlantic Canada (<http://baptist-atlantic.ca/>).

This is a **Full-Time pastoral position** and will be compensated according to education and experience and in line with the guidelines of the Treasurer's Handbook of the CBAC.

Please contact tccgandersearch@westendbaptistchurch.ca for further information.